



August 2019

Thank you for your interest in Mighty Shine, where we are a people business that also happens to wash cars. We pay our crew members well but in return, we expect the best in the business.

Before you apply, please review the below. If still interested, fill out the form and we'll get back to you!

A typical day as a crewmember of Mighty Shine Express Car Wash goes something like this:

1. Providing an excellent customer experience. We are a people business who happen to wash cars.
2. Routine Operations – there is only the one, best way to wash a car / operate wash – “The Mighty Shine Way”.
3. All types of weather condition work – hot and cold.
4. Flexible in hours depending upon work availability and weather.

As a crew member of Mighty Shine Car Wash, what is expected of you:

1. A pleasant manner (smiling, politeness) in providing service to our customers.
2. A personal appearance and image that is neat, clean, and meets uniform standards.
3. No visible tattoos or other body art (such as piercings or surgically implanted ball bearings, spikes and the like).
4. A sense of urgency in performing your duties as assigned.
5. A willingness to be flexible to meet the demands and required of the job.



APPLICATION FOR EMPLOYMENT

Last Name	First Name	Middle Initial	Date of Application	
Address (Street number and name)		City	State	Zip Code
Email Address				
Home Phone	Message/Cell Phone		Are you at least 16 years old? <input type="checkbox"/> YES <input type="checkbox"/> NO	

Are you related by blood or marriage to any person now working for Mighty Shine.? YES NO

If yes, give name, relationship to you. _____

Position/Salary Desired

Position Desired _____ Salary Desired _____ per _____

Availability

What is your preferred number of hours to work per week? (circle one) 10-15 16-20 21-25 26-30 31-35 36-40

Are you available for overtime? Yes No

What hours are you available to work each day of the week?

MONDAY _____ TUESDAY _____ WEDNESDAY _____ THURSDAY _____

FRIDAY _____ SATURDAY _____ SUNDAY _____

Referral Source

How did you hear about Mighty Shine? Drove by Advertisement (where?) _____

Previously Employed at Mighty Shine Family/Friend (name) _____

Previous History

Have you ever been previously employed at Mighty Shine? If so, when _____

Have you ever previously applied to Mighty Shine? If so, when _____

Emergency Contact

Name: _____

Relationship to you: _____

Address: _____

Contact Phone: _____ Cell Phone: _____

Education: (Use additional sheets, if necessary).

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 GED College: 1 2 3 4 Graduate School: 1 2 3 4

Schools	Name and Location	Dates Attended (mo/yr) From: To:	Grad? YES NO
High School			YES NO
College or Vocational School			YES NO

MIGHTY SHINE EXPRESS CAR WASH



Skills:

Do you have experience with the following? (check all that apply)

Sales _____ Customer Service _____ Mechanical _____ Detailing _____ Working Outdoors _____ Retail _____ Car Wash _____ Chemicals _____

Eligibility/Availability:

Are you legally authorized to work in the United States? YES NO

If offered employment, when are you available to begin work? _____

If offered employment, will you submit and be able to pass a drug test? YES NO

If offered employment, will you submit and be able to pass a background check? YES NO

Are you able to perform the essential functions of the job position you seek with reasonable accommodation? YES NO

If accommodations sought above, what are they? _____

Do you have a current valid driver's license? YES NO License No. _____ State: _____ Exp. Date: _____

Note: Answering YES to the below questions does not automatically disqualify you for employment.

Have you ever pled "guilty" or "no contest" to a crime or been convicted? YES NO

If YES, give date and details: _____

Have you ever been convicted of a DUI or DWI? YES NO If YES, Date: _____

List two personal references not related to you and not employed by Mighty Shine

NAME: _____ RELATIONSHIP: _____ PHONE: _____

NAME: _____ RELATIONSHIP: _____ PHONE: _____

WORK AND MILITARY HISTORY (Include Volunteer Experience) Use Additional Sheets if Necessary

Current or Last Employer:				Address:		
Job Title:		Supervisor's Name		Telephone Number		Can we contact?
Dates Employed:	Starting Salary: \$ _____ per	Ending or Current Salary: \$ _____ per	Reason for Leaving:		Number hours per Week Worked:	
Duties and Responsibilities:						

Employer:				Address:		
Job Title:		Supervisor's Name		Telephone Number		Can we contact?
Dates Employed:	Starting Salary: \$ _____ per	Ending or Current Salary: \$ _____ per	Reason for Leaving:		Number hours per Week Worked:	
Duties and Responsibilities:						

MIGHTY SHINE EXPRESS CAR WASH



Employer:			Address:	
Job Title:		Supervisor's Name	Telephone Number	Can we contact?
Dates Employed:	Starting Salary: \$ per	Ending or Current Salary: \$ per	Reason for Leaving:	Number hours per Week Worked:
Duties and Responsibilities:				
<p>Mighty Shine has an appearance policy that includes no-visible tattoos as well as other body art (like piercings or implanted ball bearings, etc). Do you have anything that cannot or will not be covered up? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>If YES, give details: _____</p> <p>Do or will you have any other jobs that may interfere with this one? _____</p> <p>How will you get to work? _____</p>				
<p>The job as a crewmember of Mighty Shine Express Car Wash involves work that is:</p> <ol style="list-style-type: none"> 1. Demanding in all types of weather conditions – hot and cold. 2. Flexible in hours depending upon work availability and weather. 3. Routine – there is only the one, best way to wash a car / operate wash – “The <u>Mighty Shine Way</u>”. 4. Challenging in providing excellent customer service to everyone. <p>As a crew member of Mighty Shine Car Wash, what is expected of you:</p> <ol style="list-style-type: none"> 1. A personal appearance and image that is neat, clean, and meets uniform standards. 2. A pleasant manner (smiling, politeness) in providing service to our customers. 3. A sense of urgency in performing your duties as assigned. 4. A willingness to be flexible to meet the demands and required of the job. <p>Do you understand that compliance with the Mighty Shine uniform and appearance policy is a condition of employment? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p style="padding-left: 40px;">I understand that if I am hired, my employment is “at will.” I further understand that I may terminate my employment at any time and the Mighty Shine has the right to do so at any time.</p> <p style="padding-left: 40px;">I understand that Mighty Shine may require me to submit to a drug test at any time before or during my employment and that the results of such tests will be released to the company. I consent to this.</p> <p style="padding-left: 40px;">I authorize Mighty Shine to investigate my driving record and criminal record. This inquiry would include information on my character and reputation. I further understand that Mighty Shine may contact my former employer(s) and I authorize those employers to disclose all records of my employment with them.</p> <p style="padding-left: 40px;">I certify that all information I have provided in this application is true and correct to the best of my knowledge. I understand that should I be hired and the information provided is found to be false or misleading, I will be immediately discharged/terminated.</p> <p>APPLICANT SIGNATURE: _____ DATE: _____</p>				

FOR OFFICE USE ONLY: (Applicant, do not complete this section.)

- Recommended for Hire Now Recommended for Hire Later Not Recommended

ACCEPTED BY: _____ INTERVIEWER: _____ DATE: _____